



**SURANA COLLEGE
PEENYA**

Affiliated to Bangalore University | Recognised under Sec. 2(F) of UGC act
ISO Certified : EMS & EOMS | Accredited by NAAC with A

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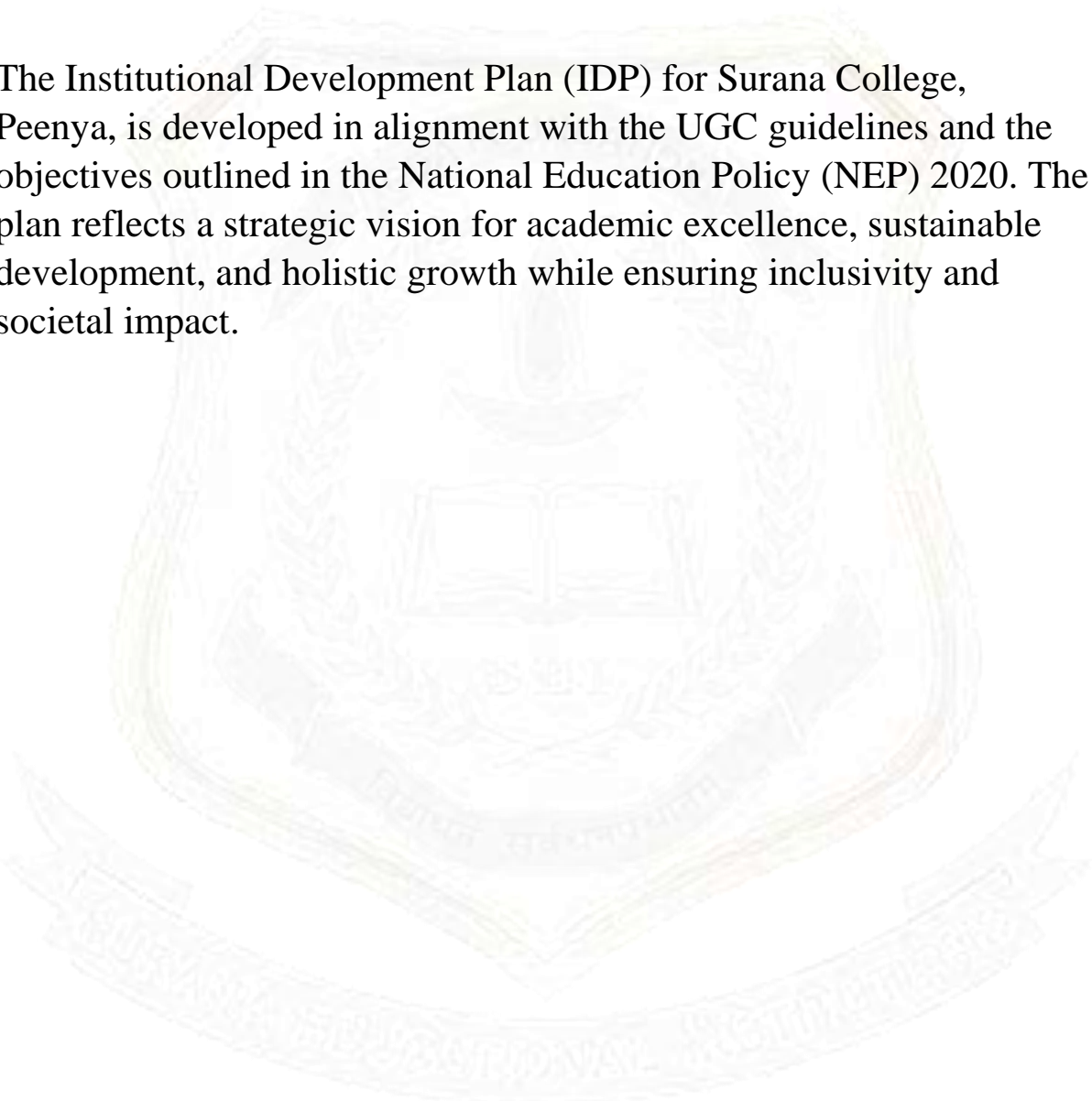


INSTITUTIONAL DEVELOPMENT PLAN FOR 2024-2034



Introduction

The Institutional Development Plan (IDP) for Surana College, Peenya, is developed in alignment with the UGC guidelines and the objectives outlined in the National Education Policy (NEP) 2020. The plan reflects a strategic vision for academic excellence, sustainable development, and holistic growth while ensuring inclusivity and societal impact.





Message from the Chairman's Desk

Rapid changes in the field of education have left a profound impact on the role of “Higher Education Institutions” will be playing in future. With due respect, I envision Surana College at Peenya, Bangalore as a diamond stud added to the crown of Surana Educational Institutions to undergo a transition from versatility to super specialty.

Surana College, Peenya campus has been strategically established the legacy of success presented by Surana Educational Institutions in providing quality education which is well backed up with educational academic excellence, excellent track record of placements, excellence in sports and identity in the field of Arts and Cultural.

Banking on our experience, we have single-mindedly committed ourselves to innovatively enrich the course curriculum prescribed by our affiliating University to meet up the industrial demands, vetted by industry experts and applied with complete dedication to achieve academic excellence.

Our vision is to make Surana College, Peenya campus the “Centre for Innovation”, a name to reckon with in the academic fraternity by giving a strong impetus to create an environment of interdisciplinary knowledge application and holistic inspiring students to lead tomorrow’s world. The quality faculty selection procedures, infrastructure and systems are set in place to manage the organization. We are prepared to accept new challenges and make our institution a globally renowned educational centre of knowledge and innovation.

I wish my students a great success and looking forward to have a wonderful journey with you!!

Shri Dilip Surana
Chairman
Surana Educational Institutions



Message from the Trustee's Desk

Stepping into 21st century learning with our new campus at Peenya, the Surana educational Institutions is building a dynamic team of practitioners and masters to educate, guide and train learners from across India to explore one's own potential and serve society to one's best capability.

In a rapidly changing world the key to a holistic educational framework is one that allows for freedom of expression and exploration. A real social transformation is possible when learners understand multiple perspectives of reality, the importance of non-violent living and global trends in technology and innovation.

Our institutions are committed to quality education with a deep focus on values of compassion, mutual respect and cultivating non-violence in this new area. To ensure that our programs are effective we rely on assessments by Bangalore University, appreciating our work and providing us high ranks in academic excellence. Our excellent track record on placements, excellence in sports and an identity in the fields of art and culture is reflective of the mindfulness with which we craft lives of India's future leaders.

With a strong push to establish an environment of interdisciplinary knowledge application and holistic education, we hope to establish Surana College, Peenya campus, as a Center for Innovation and a name to be reckoned with in the academic community. Our university is a globally known center of knowledge and innovation in education because we are prepared to take on the new challenges of modern life.

I welcome all students to join the wonderful journey of learning and mastery, wishing everyone great success in finding the self, and serving society.

Dr. Archana Surana
Managing Trustee
Surana Educational Institutions



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Genesis and Evolution of Surana College, Peenya, Bengaluru

Surana College located at Peenya, found in the year 2017, is now a fully established institution, under the aegis of GDA Foundation and Affiliated to Bengaluru University, Recognised under Sec 2(f) of UGC act with ISO Certified and Accredited by NAAC with A.

The institution is aimed at catering to all sections of society on need-based quality education. Surana Degree College Peenya, located in an eminent industrial area offers various degree courses in Arts, Science, Commerce and Management streams, has clarity on students' future, both in their career and life. The emphasis is on development of Emotional Quotient along with Intelligence Quotient.

Students in our campus have the due freedom coupled with responsibility and discipline. Concern for communities is one of the forefront objectives in our students' grooming. The able guidance and participatory style of leadership of Sri. Dilip Surana, the Chairman of Surana Educational Institutions and Dr. Archana Surana, the Managing Trustee are the driving force towards starting a legacy in the field of education.



VISION

“To be the educational institution of the preferred choice by ushering convergence of knowledge, skills, and values through holistic education”.

MISSION

“To mould character and careers”.

Life At Surana

- Life @ Surana is more than just classes or curriculum. We believe in holistic development by giving them extra-curriculum platform in the field of arts, athletics and more....
- On securing a seat, not only the student but also the parents get a secured feeling about belongingness and cohesiveness to a caretaker institution.
- On being into the campus, students will sense an aura of freedom coupled with responsibility. Where freedom is towards thoughts and liberation channelized with self-determination in the direction of emulation.
- Value additions through industry-oriented inputs following the theoretical concepts to prepare the student community for the challenges of the outside world. Enrichment programs tailored to expose the students to practically oriented curriculum as well as pave the path towards amelioration.
- Constant care by the management, incessant guidance by the faculties and concerned care from the staff to help students groom into a near-complete personality, only to be a responsible member of the society.
- Giving opportunity to the students with zeal and inclination towards athletics, physical education and recreation to inculcate the passion, determination and focus in academics to reach their maximum potential.
- To break the status quo of conventional teaching, we are incessantly and constantly driving our focus to formulate new strategies for novel ways of teaching and learning.
- Involvement of student fraternity to improve the process by continuous feedback and working with them towards an improved and better environment for inculcating the values of humanity.



Strategic Goals and Development Objectives

1. Governance and Leadership

Objective: To Establish a transparent and efficient governance system.

Short-term (0-2 years):

- Formulate an In-house IDP Strategy Team.
- Establish statutory committees (e.g., Governing Council).
- Implement need-based digital tools for administration.

Medium-term (2-5 years):

- Develop a paperless administrative framework.
- Conduct regular Academic and Administrative Audits (AAA) to achieve NAAC A++

Long-term (5-10 years):

- Foster a culture of participatory decision-making.
- Create a policy framework for continuous institutional improvement.

2. Teaching and Learning Excellence

Objective: Enhance curriculum and pedagogy to align with SEP 2024.

Short-term (0-2 years):

- Revise curriculum to integrate multidisciplinary and vocational education.
- Incorporate ICT-enabled and blended learning methods.
- Establish mechanisms for regular feedback on teaching quality.

Medium-term (2-5 years):

- Develop flexible course options and credit-based systems.
- Establish dedicated training programs for faculty development.

Long-term (5-10 years):

- Launch internationally competitive curricula.
- Encourage the creation of Massive Open Online Courses (MOOCs).



3. Research and Innovation

Objective: Build a robust research ecosystem fostering innovation.

Short-term (0-2 years):

- Strengthen Research and Development Cell.
- Promote awareness about intellectual property rights and patent filing.

Medium-term (2-5 years):

- Collaborate with industries and other institutions for joint research.
- Strengthen the existing innovation and incubation cell to support start-ups.
- Encourage faculty to pursue higher education, certifications, and attend workshops and conferences.

Long-term (5-10 years):

- Monetize research outcomes through technology transfer and commercialization.
- Create specialized research labs and infrastructure for innovation.

4. Physical and Digital Infrastructure

Objective: Develop sustainable and inclusive infrastructure.

Short-term (0-2 years):

- Conduct a needs assessment for campus infrastructure.
- Implement green campus initiatives such as renewable energy and waste management.

Medium-term (2-5 years):

- Upgrade ICT infrastructure for digital learning.
- Enhance physical facilities, including smart classrooms and advanced laboratories.

Long-term (5-10 years):

- Develop a fully accessible campus with provisions for persons with disabilities.
- Establish a centralized digital repository and data management system.



5. Community and Industry Engagement

Objective: Strengthen ties with stakeholders to enhance societal impact.

Short-term (0-2 years):

- Organize community outreach programs on sustainability and education.
- Enhance alumni network to support mentorship and funding initiatives.

Medium-term (2-5 years):

- Develop partnerships with industries for internships and skill-based training.
- Promote faculty and student exchanges with national and international institutions.

Long-term (5-10 years):

- Establish centers of excellence in collaboration with industry partners.
- Institutionalize an annual industry-academia summit.

6. Financial Sustainability

Objective: Ensure the institution's long-term financial health.

Short-term (0-2 years):

- Identify and diversify revenue streams, including consultancy services and alumni contributions.
- Develop a framework for financial audits and resource optimization.

Medium-term (2-5 years):

- Explore government and private funding opportunities.
- Set up an endowment fund for scholarships and infrastructure projects.

Long-term (5-10 years):

- Achieve financial autonomy and stability.
- Implement models for sustainable funding, including public-private partnerships.



Implementation Framework

1. IDP Strategy Team

Responsible for planning, monitoring, and evaluating the IDP, the team will comprise senior administrators, faculty representatives, and external advisors.

2. Monitoring and Evaluation

- Establish measurable indicators and timelines for each objective.
- Conduct annual reviews and stakeholder consultations to ensure alignment with goals.

3. Timeline Overview

- **Phase 1 (0-2 years):** Align curriculum with SEP 2024, and develop better ICT infrastructure. Achieve NAAC accreditation A++.
- **Phase 2 (2-5 years):** Expand research capabilities, enhance industry collaborations, and upgrade facilities.
- **Phase 3 (5-10 years):** Establish centers of excellence such as offering PG courses with better Ranks, and ensure financial sustainability.